





NEW DEVELOPMENT PATHWAYS FOR REFEREES & REFEREE TRAINERS

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INTRODUCTION

This document sets out the new pathways for referees and referee trainers that will be introduced for 2021 and beyond.

These pathways were developed following recommendations made in 2020 by the National Referee Appointments and Development Committee to update the pathways following the publication by FIBA of a new referee curriculum in 2019. The competencies at each level in the FIBA curriculum were mapped to the new levels in the BBNZ referee pathway, setting out a progression in knowledge and skills that the training aims to equip referees with at each level.

The National Referee Appointments and Development Committee (NRADC) was established by Basketball New Zealand in March 2020 to assist BBNZ in providing a national framework for referee and referee trainer development including recruitment, retention, training, professional development – having regard to the FIBA system and requirements – and to recommend annual referee and trainer training and development activities.

Members of the NRADC are appointed based on positions they hold in basketball, namely:

- the National Referee Instructor (chair of the committee): Peter Rodgers
- up to three people who have been trained on the FIBA Referee Instructor Programme: Ken Coulson, Jilly Harris
- the National Leagues (men and women) Chief Referee Evaluator: Peter Rodgers
- the National Leagues Appointments Manager: Stephanie Eldred
- a referee, appointed by BBNZ, who is active at the community referee recruitment and development level: Marty Davison.

Beginning at their first meeting in March, the committee developed the recommendations leading to the new pathways.



OVERVIEW OF THE PATHWAYS

Referees

The development pathway for referees sets out the progression of a referee from helping to run Kiwi Hoops games through to being a FIBA referee at international events.

Referees will have different aspirations for their refereeing career. Some may choose to remain at one level in the pathway such as their local school or association competitions, while others will aspire to develop up through the levels with the aim of refereeing in the national leagues and at FIBA international events.

The progression in the referee pathway is:





The beginning of the referee pathway is when local associations identify someone interested in getting into refereeing and then start them on either the Kiwi Hoops referee course or the Level 1 Referee course, which is a self-paced online course followed by a practical workshop run by a trainer accredited by BBNZ and working within the association, who would also support the learner referee with on-court practical work.

The new referee should then referee at a local level for at least a year, then could undertake the Level 2 Referee course. After a referee has completed the Level 2 Referee training, the local association can nominate them to BBNZ for consideration for selection for national junior tournaments, to begin their progression to refereeing at the national level.

Referee trainers

The development pathway for referee trainers is designed to provide trainers to support the progression of referees through the pathway. The progression in the referee trainer pathway is:



People starting on the referee trainer pathway would normally have some background in refereeing. Suitable people identified by associations would be nominated to BBNZ to begin the Level 1 Referee Trainer training.



REFEREE PATHWAY

The stages of the referee pathway are:

Introduction to refereeing

Competition level	For people who help out with refereeing (duty teams, parents, coaches, etc) but who do not intend to pursue a refereeing career
Prerequisites	• None
Qualification requirements	• None
Trained by	Self-taught online course or manual (to be developed)

Kiwi Hoops

Competition level	Primary school Kiwi Hoops (and miniball) and basketball
Prerequisites	• None
Qualification requirements	Completion of Kiwi Hoops course
Trained by	Associations are responsible for the training and development of referees at this level
	 Online course and on-court practical work delviered by trainers accredited by BBNZ (to be developed)

Level 1

Competition level	Community basketball at association and school level
Prerequisites	• None
Qualification requirements	 Completion of Level 1 Referee course Pass an online assessment on the rules and refereeing techniques Pass a practical on-court assessment
Trained by	 Associations are responsible for the training and development of referees at this level Online course and on-court practical work delivered by trainers accredited by BBNZ



Level 2

Competition level	 Community basketball at association and school level Regional age-group and school tournaments National championships
Prerequisites	 Completed Level 1 Referee training Completed at least 12 months regularly refereeing as a Level 1 Referee Nominated for Level 2 training by the local association or a trainer accredited by BBNZ
Qualification requirements	 Completion of Level 2 Referee course Pass an online exam rules refereeing techniques Pass a practical on-court assessment Undertake the FIBA fitness test (pass not required at this level; score recorded in referee database) Practical assessment at national tournaments Must be regularly refereeing to maintain level
Trained by	 BBNZ is responsible for the training and development of referees at this level Online course and on-court practical work delivered by trainers accredited by BBNZ (to be developed)

Level 3

Competition level	 All basketball below national leagues level Eligible for selection to the National Leagues Referee Panel
Prerequisites	 Accredited to Level 2 Referee Refereed in at least one national championship in last 12 months
Qualification requirements	 Complete online modules on topics from FIBA curriculum (to be developed) Pass a rules exam annually Pass the FIBA fitness test annually Practical assessment at national tournaments Must be regularly refereeing to maintain level
Trained by	BBNZ is responsible for the training and development of referees at this level Trainers accredited by BBNZ



National Leagues Referee Panel

Competition level	National leagues – men and women
Prerequisites	 Accredited to Level 3 Active at local level and regularly referees at national championships
Qualification requirements	Selected by the National Referee Appointments and Development Committee
Trained by	Prior to joining panel: Trainers accredited by BBNZ As panel members: National Leagues evaluator panel

FIBA Referee

Competition level	International basketball:
	 Black Licence (male and female): international games of all senior and junior levels;
	 Green Licence (female referees only): international games for: all senior men games at sub-regional level, all senior women games, all junior games (men and women), all senior and junior level games of international preparation/friendly games;
	 White Licence (male and female): all junior level games at regional level; all senior and junior level games at sub-regional level, all senior and junior level games of international preparation/friendly games.
Prerequisites	 Must have officiated regularly in the national leagues for at least the preceding two seasons First-time candidates must be 25 years old or over and under 35 Renewing candidates must be under 50 years old
Qualification requirements	Nominated by BBNZ, on advice from the National Referee Appointments and Development Committee Selected by FIBA

Details of the competencies (knowledge, skills and attitudes) required for each level of the referee pathway are available in a separate document.



REFEREE TRAINER PATHWAY

The stages in the referee trainer pathway are:

Level 1

Competition level	 Community basketball at association and school level Regional age-group and school tournaments Junior national championships (U13, U15, U17)
Prerequisites	 Prior refereeing or training experience Identified and nominated for training by local association
Qualification requirements	 Completion of Level 1 Referee Trainer course Pass an online assessment on the required knowledge Pass a practical game evaluation assessment Pass an annual rules exam
Trained by	 Referee Development Manager BBNZ Level 2 Referee Trainers FRIP-trained referee instructors

Level 2

Competition level	All basketball below national leagues level
Prerequisites	 Qualified as Level 1 Referee Trainer Alternatively, recognition for prior learning or current competence Selected for training by BBNZ
Qualification requirements	 Completion of Level 2 Referee Trainer course Pass an online assessment on the required knowledge Pass a practical live game evaluation assessment Pass a practical video game evaluation assessment Pass an annual rules exam
Trained by	Referee Development Manager FRIP-trained referee instructors





National Leagues Referee Evaluator

Selected by the National Referee Appointments and Development Committee

FIBA Referee Instructor Programme

 Nominated to FIBA by BBNZ, on the recommendation of the National Referee Appointments and Development Committee

Details of the competencies (knowledge, skills and attitudes) required for each level of the trainer pathway are available in a separate document.

LEVEL 1 REFEREE COURSE

The Level 1 Referee course is the first of the online courses developed to support the new pathway. It is delivered via Sport New Zealand's SportTutor platform. The online course is followed by a practical workshop run by a trainer accredited by BBNZ.

New referees can find information on how to enrol in the online course on the BBNZ Officials page at https://nz.basketball/get-involved/officials/.

FURTHER COURSE DEVELOPMENT

Further courses to support the new pathways will be developed progressively, starting with a new Level 1 Referee Trainer online course. Other online courses envisaged at this stage for future development are:

- Introduction to refereeing
- Kiwi Hoops Referee
- Level 2 Referee
- Three-person officiating
- Level 2 Referee Trainer

EXTENDED LEARNING

The formal courses that are part of the pathways will be supported through other training opportunities such as evaluation and coaching at tournaments, and extended learning courses to build on the competencies developed in the main courses as well as to cover topics in specialist areas. Other courses and training opportunities (such as clinics and webinars) and other online resource libraries will be developed from time-to-time.